DLN: 93493188012180 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 C Name of organization OPENSKY POLICY INSTITUTE D Employer identification number **B** Check if applicable ☐ Address change 45-3327969 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1327 H STREET SUITE 102 ☐ Amended return □ Application pending (402) 438-0382 City or town, state or province, country, and ZIP or foreign postal code LINCOLN, NE 68508 **G** Gross receipts \$ 1,519,210 Name and address of principal officer H(a) Is this a group return for DAVID SPINAR □Yes ☑No subordinates? 8800 FIRETHORN LN SUITE 200 H(b) Are all subordinates LINCOLN, NE 68520 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) **☐** 501(c)() **◄** (Insert no) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW OPENSKYPOLICY ORG L Year of formation 2011 M State of legal domicile NE **K** Form of organization lacktriangle Corporation lacktriangle Trust lacktriangle Association lacktriangle Other lacktriangle1 Briefly describe the organization's mission or most significant activities TO IMPROVE OPPORTUNITIES FOR EVERY NEBRASKAN BY PROVIDING IMPARTIAL AND PRECISE RESEARCH, ANALYSIS, EDUCATION, AND LEADERSHIP Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 10 Total number of individuals employed in calendar year 2019 (Part V, line 2a) Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 . 7a 0 7b b Net unrelated business taxable income from Form 990-T, line 39 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . . 1,333,310 1,516,649 9 Program service revenue (Part VIII, line 2g) . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 2,496 2,561 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,519,210 1,335,806 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 0 0 **14** Benefits paid to or for members (Part IX, column (A), line 4) . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 544,604 719,346 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . b Total fundraising expenses (Part IX, column (D), line 25) ▶62,742 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 161,714 126,710 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 706,318 846,056 19 Revenue less expenses Subtract line 18 from line 12 . 629.488 673,154 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 1,164,417 1,847,728 21 Total liabilities (Part X, line 26) . 22,129 31,840 22 Net assets or fund balances Subtract line 21 from line 20 1,142,288 1.815.888 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-05-28 Signature of officer Sign Here RENEE A FRY EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2020-06-01 P00767944 Paid self-employed Firm's name

BUCKLEY & SITZMAN LLP Firm's EIN > 47-0350235 Preparer Use Only Firm's address ► 4240 PIONEER WOODS DR Phone no (402) 484-7676 LINCOLN, NE 685065278 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019) Cat No 11282Y

Form	990 (2019)					Page 2
Pa	rt III Stateme	nt of Program Service	Accomplisi	hments		
	Check if So	chedule O contains a respor	se or note to a	ny line in this Part III .		🗆
1	Briefly describe th	e organization's mission				
	MPROVE OPPORTUN ERSHIP	ITIES FOR EVERY NEBRAS	(AN BY PROVIC	DING IMPARTIAL AND P	RECISE RESEARCH, ANALYSIS, EDU	JCATION, AND
2	=	on undertake any significar		= "	nich were not listed on	
	,	0 or 990-EZ?				☐ Yes ☑ No
_		these new services on Sche				
3	-	on cease conducting, or ma	-	-	icts, any program	
		these changes on Schedule				☐ Yes 🗹 No
4	Section $501(c)(3)$		ns are required	to report the amount o	largest program services, as measu f grants and allocations to others, t	
4a	(Code) (Expenses \$	706,153	including grants of \$) (Revenue \$)
	See Additional Data					
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program se (Expenses \$	rvices (Describe in Schedul inclu	e O) ding grants of	\$) (Revenue \$)
 4е	Total program s	ervice expenses ▶	706,1	53		

Form 990 (2019) Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🔰 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 for public office? If "Yes," complete Schedule C, Part I 📆 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 🛸 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 🛸 . 5 No Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

6

to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Nο Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 🔰 . . . 8

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Nο Nο 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Nο permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🛸

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable Yes 11a 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Nο c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 💆 d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Nο 11d ın Part X, line 16? *If "Yes," complete Schedule D, Part IX* 🥦 e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes

11f

12a

12b

13

14a

18

19

Nο

No

Nο

Nο

Νo

Nο

Nο

Nο

No

Nο

Nο

No

Nο

Form **990** (2019)

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🛸

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

b Was the organization included in consolidated, independent audited financial statements for the tax year?

Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

15 foreign organization? If "Yes," complete Schedule F, Parts II and IV

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions)

17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

20a Did the organization operate one or more hospital facilities? *If "Yes," complete Schedule H* . . .

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

20a

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20h Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic 21

Parl	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note. All Form 990 filers are required to complete Schedule O	38	Yes	
Par	Statements Regarding Other IRS Filings and Tax Compliance			

Check if Schedule O contains a response or note to any line in this Part V

Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

Page **4**

No

Yes

6

0

1c

1a

1b

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Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country	4a		No
ט	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
_		5c		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			No.
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No ——
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		ı
Ь	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders			
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12~	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No
				0 (2010)

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Par	REVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "Note 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	•	onse to	ines ✓
Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 12	:		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8 a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Code		
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
h	If "Voc." did the organization have written policies and procedures governing the activities of such chapters, affiliates			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
		10b	Yes	
11a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the		Yes	
11a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		Yes	
11a b 12a	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990	11a		
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	11a 12a	Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	11a 12a 12b	Yes Yes	
11a b 12a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	11a 12a 12b	Yes Yes Yes	
11a b 12a b c	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13	Yes Yes Yes	
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	No
11a b 12a b c 13 14 15 a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	11a 12a 12b 12c 13 14	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under arplicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Pection C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	
11a b 12a b c 13 14 15 a b 16a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under arplicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Pection C. Disclosure List the states with which a copy of this Form 990 is required to be filed▶ Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes Yes Yes	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee" • List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee)
- who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations • List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000
- of reportable compensation from the organization and any related organizations
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the See instructions for the order in which to list the persons above Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (A) (B) (C) (E) (F) Name and title Position (do not check more Reportable Reportable Average Estimated than one box, unless person hours per compensation compensation amount of other week (list is both an officer and a from related from the compensation organizations any hours director/trustee) organization from the for related (W-2/1099-(W-2/1099organization and Individual trustee or director Highest compensated employee organizations MISC) MISC) related Institutional below dotted organizations emplo: line) 9 Trustee 40 00 (1) RENEE A FRY х 144,055 0 19,159 EXECUTIVE DI 1 00 (2) CLAUDE BERRECKMAN 0 DIRECTOR 1 00 (3) JERRY BEXTEN 0 Х 0 DIRECTOR 1 00 (4) MARY BILLS-STRAND 0 Х DIRECTOR 1 00 (5) KATHY CAMPBELL Х Х 0 O PRESIDENT EL 1 00 (6) DOUGLAS K GERMAN Х Χ 0 SECRETARY 1 00 (7) JOHN HARMS Χ 0 DIRECTOR 1 00 (8) JOEL T JOHNSON 0 DIRECTOR 1 00 (9) CHARLES T KARPF JR DIRECTOR 1 00 (10) TULANI GRUNDY MEADOWS Х 0 TREASURER 1 00 (11) ERIC REZNICEK DIRECTOR 1 00 (12) ANNETTE SMITH Χ 0 DIRECTOR 1 00 (13) DAVID SPINAR Х 0 PRESIDENT

Form 990 (2019) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) **(A)** Name and title (B) Average (C)
Position (do not check more **(D)** Reportable (F) Estimated **(E)** Reportable

Name and the	hours per week (list any hours	than one box, unless person is both an officer and a director/trustee)						compensation from the organization	compensation from related organizations	amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	10	key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(W-2/1099- MISC)	organization and related organizations
	1	1	1	I			I —			

	Sub-Total					•	>			•			
d.	Total (add lines 1b and 1c)						•		144,055				19,159
2	Total number of individuals (including of reportable compensation from the			e list	ed a	bove	e) who	rece	eived more than \$	100,000			
												Yes	No
3	Did the organization list any former	officer, director	or trust	ee, k	ey e	mple	oyee, d	or hi	ghest compensate	ed employee or	ı [

c ·	Sub-Total			19,159
2	·			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for	_	163	

d	Total (add lines 1b and 1c)			19,159
2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \blacktriangleright 1			
			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

		- 1		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			

4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ction B. Independent Contractors			

	organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	ĺ
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
Se	ection B. Independent Contractors			
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of co	mnensa	ation	

5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No
S				
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of con-	npensa	ation	

Se	Section B. Independent Contractors								
1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year								
	(A) Name and business address	(B) Description of services	(C) Compensation						

1	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year								
	(A) Name and business address	(B) Description of services	(C) Compensation						

2	Total number of independent contractors (including but not limited to those listed above) who recompensation from the organization •	eceived more than \$100,000 of	

Form **990** (2019)

								revenue		512 - 514		
v	1 a	 Federated campa 	iigns	· . [1a							
Grants amounts	ı	b Membership dues	s .	. [1 b							
isa 101	١.	c Fundraising even	te	L I	1c							
s, Grants Amounts				L ·								
ifts		d Related organiza		L	1d							
5. ₩	•	e Government grants	(con	tributions)	1e							
Contributions, Gifts, and Other Similar A	1	f All other contribution	ns, g	ııfts, grants,								
÷ .		and similar amounts above	s not	ıncluded	1f	1,516,649						
tribution Other	١,	g Noncash contributio	ns in	cluded in	1							
E C		lines 1a - 1f \$			1 g							
Cont		h Total. Add lines :	1a-1	f		•	1 516 640					
						Business Code	1,516,649					
	-					Business Code						
	2a											
Ж												
٧٠	ь	•										
æ												
<u>د</u>	c											
έ												
S	d											
Irar												
Program Service Revenue	е	·										
o.	f	All other program	serv	ICE revenue								
		Total. Add lines 2				<u> </u>	1	1	1			
	3 Investment income (including dividends, interest, and other similar amounts)											
		Income from invest					 		+			
		,	r i	(ı) Rea		(II) Personal	 					
				(1) 100		(II) Tersonal	+					
	6a	Gross rents	6a									
	b	Less rental					7					
		expenses	6b									
	С	Rental income or (loss)	6c									
	~	Net rental income		(loss)			_					
	u	· Net rental income	- 01			· · · •	1		+			
				(ı) Securi	ties	(II) Other	4					
	7a	Gross amount from sales of	7a									
		assets other than inventory										
		Less cost or					1					
	D	other basis and	7b									
		sales expenses					4					
	С	Gain or (loss)	7с									
	d	Net gain or (loss)	<u>. </u>				1					
	8a	Gross income from fu	ındra	ısıng events								
ne		(not including \$contributions reported		of								
æ		contributions reported See Part IV, line 18	d on	line 1c)								
e,					8a		4					
Other Revenue		Less direct expen			8b							
the	С	: Net income or (los	s) fr	om fundraisi	ng ev	ents >						
	0~	Gross income from	a > ~~	ing activities								
	94	See Part IV, line 19			9a							
	h	Less direct expen	505		9b		\dashv					
		: Net income or (los				05	_					
		. Wet income or (103	,3, 11	om gaming		es >	7		+			
	10a	aGross sales of inve	nto	rv. less								
		returns and allowa	nce	5	10a							
	ь	Less cost of good	s sol	ld	10b		7					
		: Net income or (los				ory >	_					
		Miscellaneo				Business Code	1		1			
	11	.a					1					
	ь					,	+	 	+			
	O	•										
	c	= = = = = = = = = = = = = = = = = = = =										
	d	All other revenue										
	е	Total. Add lines 1	1a-1	11d		•						
		: Total revenue. S						 	+			
			ee 11	isti uCtiONS i	•	• • • •	1,519,210	o <u> </u>		2,561		
										Form 990 (2019)		

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c		_		mn (A)
Check if Schedule O contains a response or note to ar	y line in this Part IX			<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	586,279	494,890	44,833	46,556
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	32,034	28,059	2,195	1,780
9 Other employee benefits	54,071	47,361	3,705	3,005
10 Payroll taxes	46,962	41,134	3,218	2,610
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting	17,090		17,090	
d Lobbying				_
e Professional fundraising services See Part IV, line 17				_
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	48,855	44,474	876	3,505
12 Advertising and promotion	4,183	3,442		741
13 Office expenses	10,376	8,651	1,210	515
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	11,307	10,798		509
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,651		1,651	
23 Insurance	2,758	2,344	207	207
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a RENT & UTILITIES	20,422	17,358	1,532	1,532
b WEBSITE EXPENSE	7,479	6,155		1,324
c PROFESSIONAL DEVELOPMENT	2,589	1,487	644	458
d				

846,056

706,153

77,161

62,742

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e All other expenses

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation

Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

	(A) Beginning of year		(B) End of year
1 Cash-non-interest-bearing	348,997	1	294,041
2 Savings and temporary cash investments	358,196	2	360,757
3 Pledges and grants receivable, net	449,621	3	1,186,701
4 Accounts receivable, net		4	

	_	Savings and temporary cash investments 1					1		
	3	Pledges and grants receivable, net	449,621	3	1,186,701				
	4	Accounts receivable, net				4			
	5	key employee, creator or founder, substantial co	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons						
	6	Loans and other receivables from other disqualissection $4958(f)(1)$), and persons described in se		6					
S.	7	Notes and loans receivable, net		7					
Assets	8	Inventories for sale or use		8					
AS:	9	Prepaid expenses and deferred charges			1,562	9			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,656					
	b	Less accumulated depreciation	10b	5,820	6,041	10c	4,836		
	11	Investments—publicly traded securities .		11					
	12	Investments—other securities See Part IV, line	11 .			12			
i	١								

S	7	Notes and loans receivable, net		7			
ssets	8	Inventories for sale or use		8			
Ass	9	Prepaid expenses and deferred charges	1,562	9			
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,656			
	ь	Less accumulated depreciation	10 b	5,820	6,041	10c	4,836
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities See Part IV, line	11 .			12	
	13	Investments—program-related See Part IV, line	11 .			13	
	14	Intangible assets		14			
	15 Other assets See Part IV, line 11					15	1,393
	16	Total assets. Add lines 1 through 15 (must eq	1,164,417	16	1,847,728		
	17	Accounts payable and accrued expenses			849	17	
4							

18

19

20

21

23

24

26

27

28

31

32

33

Liabilities 22

Fund Balances

ō 29

Assets 30 Grants payable .

Deferred revenue . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Tax-exempt bond liabilities . . .

Escrow or custodial account liability Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Unsecured notes and loans payable to unrelated third parties .

Organizations that follow FASB ASC 958, check here ▶

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

and other liabilities not included on lines 17 - 24)

Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity

Other liabilities (including federal income tax, payables to related third parties,

18

19

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21

22 23

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28

29

30

31

32

33

31.840

31.840

560,935

1,254,953

1,815,888

1,847,728 Form **990** (2019)

21,280

22.129

468,129

674,159

1,142,288

1,164,417

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3b

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Additional Data

Software Version:

EIN: 45-3327969 Name: OPENSKY POLICY INSTITUTE

Software ID:

Form 990 (2019)

Form 990, Part III, Line 4a:

EXPENSES IN RELATION TO THE ORGANIZATION'S MISSION

efile GRAPHIC print - DO NO			nt - DO NO	T PROCESS	DLN: 93	DLN: 93493188012180			
SCI	HED	ULE A		Public	Charity Staturganization is a sect	ion 501(c)(3) o empt charitable	organization or trust.	ort –	2019
		f the Treasury	▶ 0	o to <u>www.irs</u>	► Attach to Form a.gov/Form990 for i			ormation.	Open to Public Inspection
Nam	e of tl	he organiza LICY INSTITUT						Employer identific	ation number
								45-3327969	
	rt I				us (All organization : it is (For lines 1 thro			See instructions.	
1	n gannz		•		sociation of churches	•		/A)/i)	
2		·			1)(A)(ii). (Attach Sch				
						,	, ,		
3	Ш	·	·	•	vice organization desc			•	
4		A medical r name, city,		nization operat	ed in conjunction with	a hospital descri	bed in section :	170(b)(1)(A)(iii). Ei	nter the hospital's
5			ation operated (iv). (Comple		t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descril	ped in section 170
6		A federal, s	tate, or local	government or	governmental unit de	scribed in sectio	on 170(b)(1)(A	()(v).	
7		section 17	'0(b)(1)(A)(vi). (Complete	Part II)			init or from the genera	al public described in
8	Ш		•		170(b)(1)(A)(vi)	` '	•		
9		non-land gi	rant college o	f agrıculture S	ee instructions Enter	the name, city, a	and state of the		
10	✓	from activit	ies related to income and i	ıts exempt fur ınrelated busın	ctions—subject to cer	tain exceptions,	and (2) no more	is, membership fees, a than 331/3% of its su sses acquired by the o	-
11		An organiza	ation organize	d and operated	d exclusively to test fo	r public safety S	ee section 509	(a)(4).	
12		more public	ly supported	organizations o		09(a)(1) or se	ction 509(a)(2	s of, or to carry out th). See section 509(a s 12e, 12f, and 12g	
a		Type I. A so	supporting org n(s) the powe	janization oper	ated, supervised, or c appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by of the supporting orga	
Ь		Type II. A manageme	supporting or nt of the supp	rganization sup porting organiza	ervised or controlled i ation vested in the sar			organization(s), by hav ge the supported orga	
c		Type III f	unctionally i					nd functionally integra	ted with, its
d		Type III n	on-function	ally integrate The organizatio	d. A [´] supporting organ	ization operated fy a distribution	in connection wi requirement and	th its supported organ an attentiveness requ	, ,
e					ved a written determir integrated supporting		RS that it is a Ty	pe I, Type II, Type III	I functionally
f	Enter			organizations	integrated supporting	organization			
g	Provi	de the follow	ing information	on about the su	ipported organization(s)			
		Name of supp organization	orted	(ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			Li A . N		nstructions for	Cat No 11285	<u> </u>	 Schedule A (Form 99	

Sch	edule A (Form 990 or 990-EZ) 2019						Page 2
P	art III Support Schedule for	Organizations	Described in S	ections 170(b)(1)(A)(iv) ar	id 170(b)(1)(A	(vi)
	(Complete only if you ch	ecked the box o	on line 5, 7, or 8	of Part I or if the	he organization	failed to qualify	
	If the organization failed	l to qualify unde	r the tests listed	d below, please	complete Part I	II.)	
	Section A. Public Support		1	T	_	1	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grant ") Tax revenues levied for the						
2	organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from						
_	line 4 Section B. Total Support						
	Calendar year	() 2015	(1.) 2016	() 2017	(1) 2010	() 2010	(C) T
	(or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income Do not include gain or						
10	loss from the sale of capital assets						
	(Explain in Part VI)						
11							
12	10 Gross receipts from related activities,	etc (see instruction	l ns)			12	
				6			
13	First five years. If the Form 990 is fo	-					_
_	check this box and stop here				<u> </u>	P L	
	Section C. Computation of Public			(6))		1 - 1	
	Public support percentage for 2019 (III			column (r))		14	
	Public support percentage for 2018 Sc				44 22	15	
16a	33 1/3% support test—2019. If the				ne 14 is 33 1/3% o	r more, check this	
	and stop here. The organization quali 33 1/3% support test—2018. If th				I 4 F 32 4	/20/	▶ □
b					and line 15 is 33 i	./3% or more, chec	_
	box and stop here. The organization 10%-facts-and-circumstances test				aa 12 16a ar 16h	and line 14	▶□
1/a	is 10% or more, and if the organization						
	in Part VI how the organization meets						
	organization				•		ightharpoons
ь	10%-facts-and-circumstances tes	st—2018. If the o	rganization did no	t check a box on l	ine 13, 16a, 16b,	or 17a, and line	. —
_	15 is 10% or more, and if the organiz	zation meets the "f	facts-and-circums	ances" test, checl	k this box and sto	p here.	
	Explain in Part VI how the organization	on meets the "facts	s-and-circumstand	es" test. The orga	nization qualifies	as a publicly	_
	supported organization						▶□
18	Private foundation. If the organizati	on did not check a	box on line 13, 1	6a, 16b, 17a, or 1	.7b, check this box	and see	
	instructions						<u>▶</u> ∐
					Schodu	le Δ (Form 990 o	r uun_F/\ 7010

Section A. Public Support

13 for the year c Add lines 7a and 7b

from line 6)

1975

Q

C

11

14

15

16

17

18

20

10a

Section B. Total Support Calendar year

> Amounts from line 6 Gross income from interest,

Add lines 10a and 10b

regularly carried on

11, and 12)

(or fiscal year beginning in) ▶

dividends, payments received on

securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30,

Net income from unrelated business

activities not included in line 10b, whether or not the business is

Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c,

check this box and stop here

Section C. Computation of Public Support Percentage

Public support percentage from 2018 Schedule A, Part III, line 15

Section D. Computation of Investment Income Percentage

Investment income percentage from 2018 Schedule A, Part III, line 17

include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in 4,964,434

(f) Total

Calendar year (a) 2015 (b) 2016 (or fiscal year beginning in) ▶ Gifts, grants, contributions, and 689,380 1,164,970 membership fees received (Do not

689,380

Part III Support Schedule for Organizations Described in Section 509(a)(2)

the organization fails to qualify under the tests listed below, please complete Part II.)

any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that

are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either

paid to or expended on its behalf The value of services or facilities

furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified

persons that exceed the greater of \$5,000 or 1% of the amount on line

Public support. (Subtract line 7c

(a) 2015

689,380

151

151

689,531

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))

(b) 2016 1,164,970 1.065

1,164,970

(c) 2017

1,065

1,166,035

b 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If

(c) 2017

260,125

260.125 1.872

1,872

261,997

260,125

1,333,310

(d) 2018

(d) 2018

1,333,310

2.496

2,496

1,335,806

1,333,310

(e) 2019

1,516,649

2,561

2,561

(e) 2019

1,516,649

1,516,649

4,964,434 (f) Total 4,964,434

8,145

8,145

4,964,434

- 1,519,210 4,972,579 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, ▶□ 15
 - 16
 - 99 840 % 99 850 %

Schedule A (Form 990 or 990-EZ) 2019

- 0 % 0 %
- 17 18 19a 331/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

▶□

▶□

Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Schedule A (Form 990 or 990-EZ) 2019

answer line 10b below

the organization had excess business holdings)

Section A. All Supporting Organizations

			Yes	NO
L	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
	D.d.th			

	,, ,		
	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	Ι
1	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		Τ

3a below 3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections

501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4с Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a amendment to the organizing document)

5a Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (1) its supported organizations, (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

organization's supported organizations? If "Yes," provide detail in Part VI.

6 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) 7 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ) 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

organization had an interest? If "Yes," provide detail in Part VI.

9b

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding 10a

-	rt IV Supporting Organizations (continued)		<u>'</u>	age 5
C	Supporting Organizations (continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			.10
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
-	governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		
	ection B. Type I Supporting Organizations			
	cetion by Type 2 dupporting organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that			
_	operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization			
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
_	ection D. All Type III Supporting Organizations			
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing		. 00	
	documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructi	ons)		
	The organization satisfied the Activities Test. Complete line 2 below			
	b The organization is the parent of each of its supported organizations. Complete line 3 below			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	ınstrud	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3 h		

3b

Sched	lule A (Form 990 or 990-EZ) 2019			Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency	6		

temporary reduction (see instructions)

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

Schedule A (Form 990 or 990-F7) 2019

7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to wh details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations	(i)	(ii) Underdistributions	(iii) Distributable

8	Distributions to attentive supported organizations to who			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			

details in Part VI) See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			

Schedule A (Form 990 or 990-EZ) (2019)

3 Excess distributions carryover, if any, to 2019

q Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7

a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2020. Add lines

a Excess from 2015. **b** Excess from 2016. c Excess from 2017. d Excess from 2018. e Excess from 2019.

a From 2014. **b** From 2015. **c** From 2016. e From 2018. f Total of lines 3a through e

instructions)

See instructions

31 and 4c 8 Breakdown of line 7

\$

Additional Data

Software ID: Software Version:

EIN: 45-3327969

Name: OPENSKY POLICY INSTITUTE

Page 8

Schedule A (Form 990 or 990-EZ) 2019 Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV,

Section A lines 1 2 3h 3c 4h 4c 5a 6 9a 9h 9c 11a 11b and 11c Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Section B, line 1e, Part V litional information (See

Facts And Circumstances Test
Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any add instructions)
Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, S
Dection A, lines 1, 2, JD, JC, 4D, 4C, Ja, O, Ja, JD, JC, 11a, 11D, and 11C, Fait IV, Dection D, lines 1 and

SCHEDULE C

• Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

OMB No 1545-0047

DLN: 93493188012180

Department of the Treasury Internal Revenue Service

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

f the	Section 527 organizations Comple corganization answered "Yes" o Section 501(c)(3) organizations tha Section 501(c)(3) organizations tha	n Form 990, Part IV, Line 4, or Form it have filed Form 5768 (election under it have NOT filed Form 5768 (election under in Form 990, Part IV, Line 5 (Proxy Ta is), then	990-EZ, Part VI, III section 501(h)) Counder section 501(h	ne 47 (Lobbying Activitie omplete Part II-A Do not on)) Complete Part II-B Do	es), then complete Part II-B not complete Part II-A
Nar	me of the organization NSKY POLICY INSTITUTE	<u>, </u>		Employer ide 45-3327969	ntification number
Par	t I-A Complete if the orga	nization is exempt under secti	on 501(c) or is		ization.
1	Provide a description of the orgal "political campaign activities")	nization's direct and indirect political ca	ampaign activities ii	n Part IV (see instructions	for definition of
2	Political campaign activity expend	ditures (see instructions)		•	\$
3	Volunteer hours for political camp	· · ·			
Par		nization is exempt under secti	on 501(c)(3).		
1	Enter the amount of any excise t	ax incurred by the organization under :	section 4955	>	\$
2	•	ax incurred by organization managers		•	\$
3	·	tion 4955 tax, did it file Form 4720 for			Yes No
4a	Was a correction made?				
					∐ Yes ☐ No
b Pari	If "Yes," describe in Part IV TI-C Complete if the orga	nization is exempt under secti	on 501(c), exc	ent section 501(c)(3	<u>)</u>
1		ded by the filing organization for section			,. \$
2	, ,	ganization's funds contributed to other	·		Ψ
_	function activities	gamzacion's funds contributed to other	organizations for se	ection 327 exempt	\$
3	Total exempt function expenditur	res Add lines 1 and 2 Enter here and	on Form 1120-POL,	line 17b	\$
4	Did the filing organization file Fo	rm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments Fo of political contributions received	employer identification number (EIN) or r each organization listed, enter the an that were promptly and directly delive see (PAC) If additional space is needed	nount paid from the ered to a separate p	e filing organization's fund political organization, such	s Also enter the amount
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1					
2					
3					
4					
5					
6					
				1	

C	We will be a second of the sec	(;	a)	(b)	
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity				Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
C	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
C					
c d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
d	· · · · · · · · · · · · · · · · · · ·	(5), o	r secti		
d Par	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), o	r secti	Yes N	
d Par 1	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members?	(5), o	r secti	Yes N	
d Par 1 2	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?	(5), o	r secti	Yes N 1 2	
d Par 1 2 3	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year?			Yes N 1 2 2 3	
d Par 1 2 3	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	(5), o	r secti	Yes N 1 2 2 3 on 501(c)(6	
d Par 1 2 3 Par	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."	(5), o	r secti	Yes N 1 2 2 3 on 501(c)(6	
d Par 1 2 3	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? TIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part	(5), o III-A	r secti	Yes N 1 2 2 3 on 501(c)(6	
d Par 1 2 3 Par	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	(5), o III-A,	r secti	Yes N 1 2 2 3 on 501(c)(6	
d Par 1 2 3 Par	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	(5), o III-A	r secti	Yes N 1 2 2 3 on 501(c)(6	
d Par 1 2 3 Par 1 2	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year	(5), o III-A, 1 2a 2b 2c	r secti	Yes N 1 2 2 3 on 501(c)(6	
d Par 1 2 3 Par 1 2	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	(5), o III-A, 1 2a 2b	r secti	Yes N 1 2 2 3 on 501(c)(6	
1 2 3 Par 1 2 c	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	(5), o III-A, 1 2a 2b 2c 3	r secti	Yes N 1 2 2 3 on 501(c)(6	
1 2 3 Par 1 2 c 3	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? IIII-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political	(5), o III-A, 1 2a 2b 2c	r secti	Yes N 1 2 2 3 on 501(c)(6	

Explanation

THE ORGANIZATION FORMED IN 2011 NO AMOUNTS REPORTABLE FOR YEARS PRIOR TO FORMATION

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference

SCHEDULE C, PART II-A

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93493188012180 TY 2019 Averaging Attachment Name: OPENSKY POLICY INSTITUTE **EIN:** 45-3327969 **Explanation:** THE ORGANIZATION FORMED IN 2011. NO AMOUNTS REPORTABLE FOR YEARS PRIOR TO FORMATION.

SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attack to Form 990.

OMB No 1545-0047

DLN: 93493188012180

Open to Public

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization NSKY POLICY INSTITUTE			Employer ide	ntification	number
OPE	ENSKT POLICE INSTITUTE			45-3327969		
Pa	Organizations Maintaining Donor Advis Complete if the organization answered "Ye			or Accounts.		
	Complete if the organization answered fe	· · · · · · · · · · · · · · · · · · ·	dvised funds	(b) Funds	and other	accounts
1	Total number at end of year	. ,		` ` /		
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		assets held in donor a	idvised funds are		Yes 🗌 No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?				missible	Yes 🗌 No
Pa	rt II Conservation Easements. Complete if the organization answered "Ye	s" on Form 990 Pa	ert IV June 7			
1	Purpose(s) of conservation easements held by the organ					
_	Preservation of land for public use (e.g., recreation	` -	¬ · · · · ·	n historically impo	ortant land a	ırea
	Protection of natural habitat	го описительной п	7	certified historic		
	Preservation of open space	_	_ rreservation or a	certifica mistorie	oti uctui c	
2	Complete lines 2a through 2d if the organization held a	gualified conservation	contribution in the fo	orm of a conserva	tion	
2	easement on the last day of the tax year	qualified conservation	Contribution in the R		t the End o	f the Year
а	Total number of conservation easements			2a		
b	Total acreage restricted by conservation easements			2b		
c	Number of conservation easements on a certified historic	c structure included in	n (a)	2c		
d	Number of conservation easements included in (c) acquistructure listed in the National Register	red after 7/25/06, an	d not on a historic	2d		
3	Number of conservation easements modified, transferre tax year ▶	d, released, extinguis	hed, or terminated by	y the organization	during the	
4	Number of states where property subject to conservatio	n easement is located	I ▶			
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds	ne periodic monitoring 3?	, inspection, handling	of violations,	☐ Yes	□ No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of viola	ations, and enforcing o	conservation ease	ments durin	g the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations	, and enforcing conse	rvation easement	s during the	year
8	Does each conservation easement reported on line 2(d)	above satisfy the req	uirements of section	170(h)(4)(B)(ı)		
	and section 170(h)(4)(B)(II)?				☐ Yes	□ No
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organ				
Par	Organizations Maintaining Collections Complete if the organization answered "Ye	of Art, Historical		her Similar As	sets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, edu	cation, or research in			
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for publ following amounts relating to these items					
((i) Revenue included on Form 990, Part VIII, line 1			> \$		
(1	ii)Assets included in Form 990, Part X			▶ \$		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1			ancıal gaın, provid	de the	
а	Revenue included on Form 990, Part VIII, line 1			▶ \$		
b	Assets included in Form 990, Part X			> \$		
For	Paperwork Reduction Act Notice, see the Instruction	s for Form 990	Cat No	52283D Sche	dule D (Fo	rm 990\ 2019

Par	t III	Organizations Ma	aintaining Col	lections o	of Art, H	istori	cal Tı	reasu	ıres, oı	Other	Similar A	ssets (conti	nued)	
3		ng the organızatıon's acq ns (check all that apply)	uisition, accessioi	n, and other	r records,	check	any of	the fo	llowing t	hat are a	sıgnıfıcant	use of its coll	ection	
а		Public exhibition				d		Loan	or excha	ange pro	grams			
b		Scholarly research				е		Othe	r					
c		Preservation for future	generations											
4		vide a description of the t	organızatıon's col	lections and	d explain h	iow the	ey furth	ner the	e organız	ation's e	xempt purp	ose in		
5		ing the year, did the orga ets to be sold to raise fur									nılar	☐ Yes	□ N	ln.
Pa	rt IV	Escrow and Cust Complete if the org X, line 21.			" on Forr	n 990	, Part	IV, lı	ne 9, oi	r reporte	ed an amo			
1a		he organization an agent uded on Form 990, Part)		an or other	ıntermedi	ary for	contril	bution	s or othe	er assets	not	☐ Yes	□ N	lo
Ь	T£ ""	Yes," explain the arrange	mont in Part VIII	and comple	oto tha fal	lowing	table		[Amount		_
C		res, explain the arrange Jinning balance	ment in Part XIII	and comple	ete tile ioi	lowing	table		ŀ	1c		Amount		_
d	_	litions during the year							ŀ	1d				_
e		cributions during the year	-						ŀ	1e				_
f		ling balance								1f				_
2 a		the organization include	an amount on Fo	rm 990 Pai	rt V line 7	1 for	eccrow	orcu	ıctodual a	ccount lu	ability2	□ vos		 -
		Yes," explain the arrange		·	•						,			
	rt V			CHECK HEI	e ii tiie ex	Piariaci		Decin	provides	a m raic	<u> </u>	· <u>—</u>		
		Complete if the org		vered "Yes	" on Forr	n 990	, Part	IV, lı	ne 10.					
_	_			(a) Currer	nt year	(b) P	rior yea	r i	(c) Two y	ears back	(d) Three ye	ears back (e) i	our yea	rs back
	_	nning of year balance .												
		ributions						_						
		nvestment earnings, gair 						_						
		ts or scholarships						_						
	and p	r expenditures for facilitie programs	es											
		nistrative expenses .												
g		of year balance												
2 a		vide the estimated percei ird designated or quasi-e		ent year end	d balance ((line 1	g, colui	mn (a))) held a	S				
h		manent endowment ►												
c		nporarily restricted endov	vment ▶											
·		percentages on lines 2a		ld equal 100	0%									
За		there endowment funds		•		on that	t are h	eld an	d admını	stered fo	r the			
	-	anization by											Yes	No
	• •	unrelated organizations		• •			•					3a(i)		
h		related organizations . Yes" on 3a(ii), are the rel				 n Scho	dula D	•				3a(ii) . 3b		
4		cribe in Part XIII the inte	=		•			•				. 30		
Pa	rt VI													
		Complete if the or	ganization ansv	vered "Yes								art X, line 1	0.	
	Desc	cription of property	(a) Cost or oth (investme		(b) Cost o	or other	basis (d	other)	(c) Acc	umulated (depreciation	(d) Be	ook valu	e
1 a	Land													
b	Build	ings												
c	Lease	ehold improvements												
		oment												
e	Othe	r					1	10,656			5,820			4,836

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) .

4,836

Part VII Investments—Other Securities.			Page 3
Complete if the organization answered "Yes" on Form 990, P	art IV, lı	ne 11b.See Form 990, I	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Metho	d of valuation -year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, P	>++ T\/ ı	no 11c Coo Form 000	Dort V. June 12
(a) Description of investment	arc IV, II	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets.		<u>▶</u>	
Complete if the organization answered 'Yes' on Form 990, Pa (a) Description	art IV, lır	ne 11d. See Form 990, Pa	(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7) (8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)			•
Part X Other Liabilities.		00 110 or 11f Coo Form	
Complete if the organization answered 'Yes' on Form 990, Pa 1. (a) Description of liability	art IV, III	ie 11e or 11f.See Form	(b) Book value
(1) Federal income taxes (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)		•	<u> </u>
Liability for uncertain tax positions In Part XIII, provide the text of the footnote organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check h			_
, , , , , , , , , , , , , , , , , , , ,			

1

2

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

1

Schedule D (Form 990) 2019

Page 4

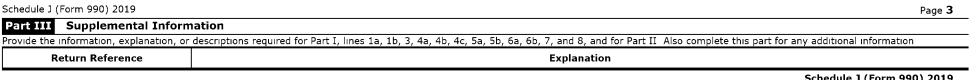
а	Net unrealized gains (losses) on i	nvestments	2a		
b	Donated services and use of facili	ties	2b		
c	Recoveries of prior year grants		2c		
d	Other (Describe in Part XIII) $\ \ .$		2d		
e	Add lines 2a through 2d			. 2e	
3	Subtract line 2e from line 1 .			3	
4	Amounts included on Form 990, P	Part VIII, line 12, but not on line 1			
а	Investment expenses not included	d on Form 990, Part VIII, line 7b .	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total revenue Add lines 3 and 4c	c. (This must equal Form 990, Part I, line 12)		5	
Par		penses per Audited Financial Statem zation answered 'Yes' on Form 990, Part		es per Retur	n.
1	Total expenses and losses per aud	dited financial statements		1	
2	Amounts included on line 1 but no	ot on Form 990, Part IX, line 25			
а	Donated services and use of facili	ties	2a		
b	Prior year adjustments		2b		
c	Other losses		2c		
d	Other (Describe in Part XIII) $\ \ .$		2d		
e	Add lines 2a through 2d			2e	
3	Subtract line $\mathbf{2e}$ from line 1 .			3	
4	Amounts included on Form 990, P	Part IX, line 25, but not on line 1:			
а	Investment expenses not included	d on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII) .		4b		
c	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4	c. (This must equal Form 990, Part I, line 18)	. 5	
Par	t XIII Supplemental Info	rmation			
Prov	ride the descriptions required for Pa ines 2d and 4b, and Part XII, lines	art II, lines 3, 5, and 9, Part III, lines 1a and a 2d and 4b Also complete this part to provide	4, Part IV, lines 1b and any additional informa	2b, Part V, line	4, Part X, line 2, Part
	Return Reference	Explanation			

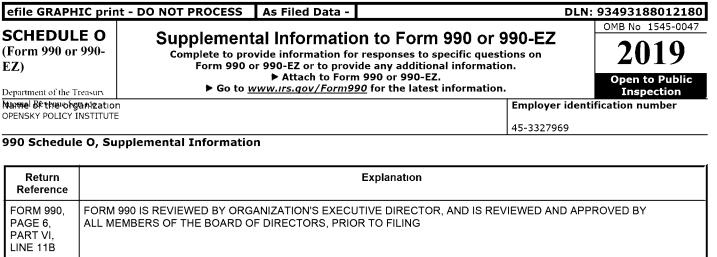
Schedule D (Fo	orm 990) 2019	Page 5	
Part XIII	Supplemental Info	rmation (continued)	
Return Reference		Explanation	
			Schedule D (Form 990) 2019

efil	e GRAPHIC pr	int - DO NOT PROCESS As File	d Dat	:a -	DLN: 9	349318	38012	180
Schedule J (Form 990)		Comper	ısat	ion Information	(OMB No	1545-0	0047
		For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.			, line 23.	2019 Open to Public		
•	tment of the Treasury al Revenue Service	Go to <u>www.irs.gov/Forms</u>	<u>90</u> 101	mistructions and the latest mion	nation.		ectio	
	ne of the organiza				Employer identific	ation nu	ımber	
OPE	NSKY POLICY INSTI	TOTE			45-3327969			
Pa	rt I Questi	ons Regarding Compensation						
							Yes	No
1a	Check the appro 990, Part VII, S	opiate box(es) if the organization provided ection A, line 1a Complete Part III to prov	any c /ide ai	f the following to or for a person liste ny relevant information regarding the	d on Form se items			
	_	s or charter travel		Housing allowance or residence for				
		companions	님	Payments for business use of persoi				
		nification and gross-up payments	님	Health or social club dues or initiation				
	☐ Discretion	ary spending account	Ш	Personal services (e g , maid, chauf	feur, chef)			
b		xes on Line 1a are checked, did the organi or provision of all of the expenses describ				1b		
2		ation require substantiation prior to reimbi				2		
	directors, truste	es, officers, including the CEO/Executive [)irecto	or, regarding the items checked on Lir	ne la?			
3	organization's C	If any, of the following the filing organizat EO/Executive Director Check all that appled organization to establish compensation	y Do	not check any boxes for methods				
	Compens:	ation committee	П	Written employment contract				
		ent compensation consultant		Compensation survey or study				
		of other organizations		Approval by the board or compensa	tion committee			
4	During the year related organiza	, did any person listed on Form 990, Part ' stion	/II, Se	ection A, line 1a, with respect to the fi	iling organization or a	a		
а	Receive a sever	ance payment or change-of-control payme	ent?			4a		No
b		r receive payment from, a supplemental n		lified retirement plan?		4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?			4c		No		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III							
		\ \ .						
5), 501(c)(4), and 501(c)(29) organiza ed on Form 990, Part VII, Section A, line 1		•				
3		ontingent on the revenues of	a, ulu	the organization pay or accrue any				
а	The organization	٦?				5a		No
b	Any related orga					5b		No
	If "Yes," on line	5a or 5b, describe in Part III						
6		ed on Form 990, Part VII, Section A, line 1 ontingent on the net earnings of	a, dıd	the organization pay or accrue any				
а	The organization	1 [?]				6a		No
b	Any related orga					6 b		No
	•	6a or 6b, describe in Part III						
7		ions listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed ts not described in lines 5 and 67 If "Yes," describe in Part III						No
8		nts reported on Form 990, Part VII, paid c nitial contract exception described in Regul			escribe	8		No
9	If "Yes" on line 5 53 4958-6(c)?	8, did the organization also follow the rebu	ıttable	presumption procedure described in	Regulations section	9		140
Ear I	Danarwark Badu	iction Act Notice, see the Instructions	for E	orm 990 Cat No 5	0053T Schedule	1 (Form	, 000)	2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

			y Employees, and Hi						
instructions, on row (ii)	Do no	ot list any individuals that	t are not listed on Form 9	90, Part VII	organization on row (i) ar			t ındıvıdual	
(A) Name and Title	Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990 (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation				(C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation				
(A) Name and Tide		(i) Base (ii) Bonus & incentive compensation		(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990	
1 RENEE A FRY EXECUTIVE DIRECTOR	(i)	144,055			19,159		163,214		
	(ii)								
-									
-									
-									





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Reference

EXPLANATION

EXPLANTATION

EXPLANATION

LINE 12C

FORM 990, BOARD MEMBERS ARE REQUIRED TO ANNUALLY PROVIDE UPDATED CONFLICTS OF INTEREST PART VI.

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PAGE 6,
PART VI,
LINE 15A

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LINE 15B

FORM 990, COMPENSATION PACKAGES ARE REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS PART VI.

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FORM 990 DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST

LINE 19

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PART VI.

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FORM 990, PART XI, LINE 9